

CEMENT MASONS' UNION LOCAL No. 502

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104
PHONE: 708-544-9100 FAX: 708-544-0232

May 12, 2026

TO ALL EMPLOYERS OF CEMENT MASONS' UNION LOCAL NO. 502

This will officially serve to inform you that on **June 1, 2026 a \$4.13 increase** will be effective in accordance with our **Three-Year Contract Agreement**. At a Special Meeting of the Membership on May 9, 2026, the Membership voted to allocate **\$4.00** in the category of **WAGES AND \$0.13** in the category of **FRINGES**.

In the category of **FRINGES**, the members voted to allocate an additional **\$0.06 to the HEALTH & WELFARE, \$0.01 to the RETIREE WELFARE FUND and \$0.06 to the INDUSTRY ADVANCEMENT FUND. WORKING DUES** will remain at **4%** of the **total package**. **These rates will not be available in ISSi-Remit until after June 15, 2026. Please remember to select the correct work month from the drop down when submitting your monthly remittance. If you have any questions, please call Charlie at 708-544-9100 Ext. 234.**

The rates effective **June 1, 2026 to May 31, 2027** are as follows:

WAGES		PAYROLL DEDUCTIONS			
JOURNEYMAN	*FOREMAN	SAVINGS FUND	***WORKING DUES	****O&P FUND	*****BUILDING FUND
\$57.10	\$60.60	\$5.00	\$4.05	\$0.45	\$1.00
FRINGES					
HEALTH & WELFARE	RETIREE WELFARE	PENSION	SAVINGS ADMIN.		
\$14.70	\$3.80	\$19.00	\$0.03		
APPRENTICE FUND	INT'L APPR. FUND	**ANNUITY FUND			
\$1.25	\$0.12	\$5.00			
INDUSTRY ADVANCEMENT FUND	CHICAGOLAND CONST. SAFETY COUNCIL	CONST. INDUSTRY SERVICE CORP.	LABOR MANAGEMENT COOPERATION COMM.		
\$0.12	\$0.01	\$0.01	\$0.10		
TOTAL PACKAGE					
\$101.24					

*NOTE: In accordance with Section 7, Paragraph 3 of the current agreement.

**NOTE: ANNUITY FUND CONTRIBUTIONS - Regular Hours \$5.00, Over Time \$7.50 and Double Time \$10.00 per hour .

***NOTE: WORKING DUES will now be deducted at \$4.05 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME .

****NOTE: The O&P FUND is a member payroll deduction, not an Employer contribution. \$0.45 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME .

*****NOTE: The BUILDING FUND is a member payroll deduction, not an Employer contribution. \$1.00 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME .

(SEE BACK SIDE)

Please be advised that the **SAVINGS FUND, WORKING DUES, O&P FUND AND BUILDING FUND** are part of the Cement Masons' WAGES and are DEDUCTED after F.I.C.A., FEDERAL AND STATE WITHHOLDING TAX are withheld. Therefore, you will deduct \$10.50 for straight time hours and \$15.50 per hour for double time hours from the category of WAGES.

Rate of pay for work performed on **SATURDAY** shall be at time and one half (1-1/2). Therefore, **SAVINGS FUND, WORKING DUES, O&P FUND AND BUILDING FUND** are deducted for work performed on **SATURDAYS** will be deducted at the rate of \$13.00 per hour for all hours worked on **SATURDAYS**.

Permission to work on Saturdays, Sundays and Holidays **must be obtained** from the Union Hall. At the Contractor's option, the workday is from 7:00 A.M. to 11:00 A.M. and from 11:30 A.M. to 3:30 P.M. **or** from 8:00 A.M. to 12:00 P.M. and from 12:30 P.M. to 4:30 P.M.

APPRENTICE RATES ARE AS FOLLOWS:

1st Year Apprentice	70% of Wage Base - \$39.97
2nd Year Apprentice	80% of Wage Base - \$45.68
3rd Year Apprentice	90% of Wage Base - \$51.39

FRINGES/PAYROLL DEDUCTIONS:

Full Benefit Package - Deduct only Working Dues, O&P Fund and Building Fund. No Savings Deduction.
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We urge all Employers to bring an Apprentice into the Union through your Company and provide equal opportunity to qualified women applicants. You can also call the Union for a list of applicants.

All active employers are now required to submit their monthly remittances online via ISSi-Remit, our online remittance processing system. If you still opt to submit paper remittance reports, a 5% administrative fee will be assessed monthly on your total remittance.

If you have any questions regarding your monthly remittance or your ISSi-Remit login credentials, please call Charlie at 708-544-9100 Ext. 234.

IMPORTANT NOTICE TO ALL CONTRACTORS
Section 11, Paragraph 1 (a) of Current Agreement

For the purposes of reciprocity within the Northern Illinois District Council of the Operative Plasters' and Cement Masons' International Association consisting of Local Unions Nos. 502, 5, and the **areas 161, 362, 638**, of the **International Local No. 11**, there shall be a home local or area for each member.

The term "**home local union**" is defined as the local union or area in which an individual is a member in good standing or is dispatched from.

All authorized Savings Fund, O&P Fund, Building Fund and core Fringe benefits (Health and Welfare, Retiree Welfare, Pension and Annuity) shall be paid to the member's home local union in the same manner and in the same amounts as if the hours of work had been performed within the jurisdiction of the member's home local union regardless of where the work was actually performed.

Section 6, Paragraph 4: New Equipment. Whenever a paving machine, concrete spreading machine, mechanical straight edge, multiple troweling machine, or similar type machine or any other new equipment or procedure is to be used on any type of work covered by this Agreement, which in the opinion of the Union could adversely affect the job security of employees covered by this Agreement, a **prejob conference** will be held. (This includes the **Laser Screed**.)

Sincerely yours,



Kevin J. Farley
President



Lawrence J. Picardi, Jr.
Secretary-Treasurer