

# CEMENT MASONS' UNION LOCAL NO. 502 PLASTERERS' AREA 5

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION  
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104

May 15, 2023

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## TO ALL EMPLOYERS OF CEMENT MASONS' UNION LOCAL 502 - PLASTERERS' AREA 5

This will officially serve to inform you that on June 1, 2023 a \$2.55 increase will be effective in accordance with our Five-Year Contract Agreement. At a Special Meeting of the Membership on May 13, 2023, the Membership voted to allocate \$1.00 in the category of WAGES and \$1.55 in the category of FRINGES.

In the category of FRINGES, the Membership voted to allocate an additional \$.65 to the PENSION, \$.25 to the HEALTH & WELFARE, \$.15 to the APPRENTICE FUND and \$.50 to the ANNUITY FUND. WORKING DUES will remain at 4% of the total package. The rates effective June 1, 2023 to May 31, 2024 are as follows:

<u>WAGES</u>		<u>PAYROLL DEDUCTIONS</u>	
<u>JOURNEYMAN</u>	<u>FOREMAN</u>	<u>*WORKING</u>	<u>**O&amp;P</u>
<u>\$48.75</u>	<u>\$51.68</u>	<u>DUES</u>	<u>FUND</u>
		<u>\$3.50</u>	<u>\$.25</u>
 <u>FRINGES</u>  			
<u>HEALTH &amp; WELFARE</u>	<u>RETIREE WELFARE</u>	<u>PENSION</u>	<u>APPRENTICE FUND</u>
<u>\$14.30</u>	<u>\$3.03</u>	<u>\$14.33</u>	<u>\$1.15</u>
	<u>ANNUITY FUND</u>	<u>CHICAGOLAND CONST SAFETY COUNCIL</u>	
	<u>\$6.00</u>	<u>\$ .01</u>	
 <u>TOTAL PACKAGE</u> <u>\$87.67</u>			

\*NOTE: Working dues will now be deducted at \$3.50 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

\*\*NOTE: The O&P Fund is a member payroll deduction, not an Employer contribution. \$0.25 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

(OVER)

**APPRENTICE RATES ARE AS FOLLOWS:**

**Based on the following percentages of the Journeyman Wage.**

(1)	1 <sup>st</sup> 6 months	50%	\$24.38 per hour
	6 months to 1 year	55%	\$26.81 per hour
(2)	1 year to 1.5 years	60%	\$29.25 per hour
	1.5 years to 2 years	65%	\$31.69 per hour
(3)	2 years to 2.5 years	70%	\$34.13 per hour
	2.5 years to 3 years	75%	\$36.56 per hour
(4)	3 years to 3.5 years	80%	\$39.00 per hour
	3.5 years to 4 years	85%	\$41.44 per hour

**Working dues deductions for Apprentice Plasterers shall be \$3.00 per hour.**

We urge all Employers to bring an Apprentice into the Union through your Company and provide equal opportunity to qualified women applicants. You can also call the Union for a list of applicants.

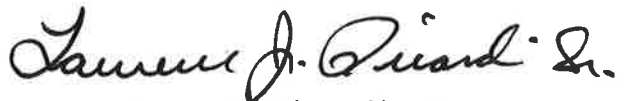
**All active employers are now required to remit their monthly contributions online via ISSi-Remit, our online remittance processing system. If you still opt to submit paper remittance reports, a 5% administrative fee will be assessed monthly on your total contribution.**

If you have any questions regarding your monthly remittance or your ISSi-Remit login credentials, please call **708-544-9105 Ext. 234.**

Sincerely yours,



Kevin J. Farley  
President



Lawrence J. Picardi, Sr.  
Secretary-Treasurer