

CEMENT MASONS' UNION LOCAL NO. 502 PLASTERERS' AREA 5

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104

PHONE: 708-544-9100 FAX: 708-544-0232

May 10, 2021



TO ALL EMPLOYERS OF CEMENT MASONS' UNION LOCAL 502 - PLASTERERS' AREA 5

This will officially serve to inform you that on June 1, 2021 a \$2.40 increase will be effective in accordance with our **Five-Year Contract Agreement**. At a Special Meeting of the Membership on May 8, 2021 the Membership voted to allocate \$.50 in the category of WAGES and \$1.90 in the category of FRINGES.

In the category of FRINGES, the Membership voted to allocate an additional \$.40 to the PENSION, \$.80 to the HEALTH & WELFARE, \$.20 to the RETIREE WELFARE, and \$.50 to the ANNUITY FUND. WORKING DUES will remain at 4.5% of the total package. The rates effective June 1, 2021 to May 31, 2022 are as follows:

WAGES		PAYROLL DEDUCTIONS		
JOURNEYMAN	FOREMAN	*WORKING DUES		
\$45.50	\$48.23	\$3.72		
<u>FRINGES</u>				
<u>HEALTH & WELFARE</u>	<u>RETIREE WELFARE</u>	<u>PENSION</u>	<u>APPRENTICE FUND</u>	<u>INT' L APPR FUND</u>
<u>\$13.80</u>	<u>\$2.95</u>	<u>\$13.54</u>	<u>\$1.25</u>	<u>\$.10</u>
<u>ANNUITY FUND</u>		<u>CHICAGOLAND CONST SAFETY COUNCIL</u>		
<u>\$5.50</u>		<u>\$.01</u>		
<u>TOTAL PACKAGE</u>				
<u>\$82.65</u>				

*NOTE: Working dues will now be deducted at \$3.72 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

OVER

APPRENTICE RATES ARE AS FOLLOWS:

Based on the following percentages of the Journeyman Wage.

(1)	1 st 6 months	50%	\$22.75 per hour
	6 months to 1 year	55%	\$25.03 per hour
(2)	1 year to 1.5 years	60%	\$27.30 per hour
	1.5 years to 2 years	65%	\$29.58 per hour
(3)	2 years to 2.5 years	70%	\$31.85 per hour
	2.5 years to 3 years	75%	\$34.13 per hour
(4)	3 years to 3.5 years	80%	\$36.40 per hour
	3.5 years to 4 years	85%	\$38.68 per hour

Dues deductions for Apprentice Plasterers shall be \$3.10 per hour.

We urge all Employers to bring an Apprentice into the Union through your Company and provide equal opportunity to qualified women applicants. You can also call the Union for a list of applicants.

All active employers are now required to remit their monthly contributions online via ISSi-Remit, our online remittance processing system. Effective with your August 2021 work month contribution (due September 15, 2021), if you still opt to submit paper remittance reports, a 5% administrative fee will be assessed monthly on your total contribution. Please refer to the attached letter for additional details and your ISSi-Remit login credentials.

If you have any questions regarding your monthly remittance, please call **708-544-9105 Ext. 234 or Ext. 218.**

Sincerely yours,



Kevin J. Farley
President



Lawrence J. Picardi, Sr.
Secretary-Treasurer